# **Service Animals Policy and Guidelines**

#### **Definition**

Service animals are trained to perform some of the functions and tasks that an individual with disabilities cannot perform for him or herself. A service animal is individually trained to work or perform tasks for the benefit of an individual with disabilities as described in the Americans with Disabilities Act. A service animal is permitted to accompany a person with a disability everywhere on campus except in situations where safety may be compromised, due to chemicals, living organisms, or health and safety issues.

## Requirements & Responsibilities

The service animal must be trained and have current health records. The animal must wear some type of visible recognized identification symbol. The animal must be well-groomed and have good hygiene. It must be on a leash at all times while accompanying the handler. The handler must be in full control of the animal at all times. Consequently, the handler is responsible for the behavior and actions of the animal. The service animal may not display disruptive behaviors such as barking, whining, growling, rubbing, etc. The service animal may be excluded from the campus when that animal's behavior poises a direct threat to the health and safety of others, if the animal is destructive, ill or not clean.

## **Etiquette**

Animal Etiquette posters are displayed across campus to ensure proper etiquette toward service animals, such as, please do not feed or pet the animal. Do not attempt to startle the service animal in anyway. Please never attempt to separate the handler from the service animal.

# **Conflicting Disabilities**

There could be conflicting disabilities on campus. People may have a health condition, such as allergies with animals. To address these concerns, contact the Office of Access & Ability Services, 304 Founders Hall. The person making the complaint must show medical documentation to support claim. Resolution of the complaint will be handled expeditiously and efficient as possible, taking into consideration the needs of both parties.

#### Service Animals in Residence Halls

Handler must get approval to have service animal reside on campus prior to moving into a residence hall. The appropriate documentation needs to be submitted to the Coordinator in the Office of Access & Ability Services. The handler is responsible for property damage caused by his or her service animal. The handler must keep the service animal on a leash at all times in the residence area except in his/her room.

### **Emergencies**

In the event of an emergency, approach the service animal and handler with caution. Service animals develop a close relationship with their handler and may be very protective. The animal may be confused or distraught by an emergency, therefore it is important to direct the handler and not interfere with the service team. If the handler is incapacitated, please wait for emergency responders to arrive.

## **Dispute Resolution Procedure**

In the event of a dispute regarding a service animal, the complainant should confer with the Coordinator in the Office of Access & Ability Services. If the matter is not resolved, the complainant should submit a written statement addressed to the ADA/504 Grievance Committee. If the complainant remains dissatisfied with the committee's recommendations, the dispute will be forwarded to the Vice President of Student Affairs who shall gather information, review the matter, and issue a final decision on the University's behalf.